



NAME: _____

TEAM MEMBERS: _____

Four Leadership Styles

(1 OF 2)

Rate how true the following statements are as they pertain to you, with 1 being untrue and 10 being true. Once everyone is finished, your teacher will read out the color that corresponds with each question, and you will enter this in the "Leadership Code" column. Once you've tallied your scores for each color, your teacher will read out what each color means in terms of your leadership style. It is important to note that you may have more than one leadership style, but in this exercise, you are identifying your strongest leadership tendency.

	From 1-10, rate how true these statements are with 1 being untrue and 10 being true	Statements: When I am among a group of friends or classmates...	Leadership code
1		I don't need to be in charge of a group, but I enjoy making detailed plans that everyone will carry out.	
2		I am the nurturing type who takes care of everyone.	
3		I am the listener. I hear what people are saying and make sure everyone has a voice.	
4		I am the logical one. I enjoy working through puzzles and equations.	
5		I am the peacekeeper who listens to everyone and finds a reasonable compromise.	
6		I look at all sides of a situation before arriving at a solution.	
7		I can be stubborn when I feel passionately about something going my own way.	
8		I am the dreamer who is always thinking of new and exciting ideas. I believe there is no limit to what we can achieve.	
9		I like to tackle tasks, problems, and projects with a well-thought out plan.	
10		I am friends with just about everyone I meet.	
11		I am drawn to hands-on tasks. I like making tangible products.	
12		I like to take risks and try ideas before knowing if they will work or not.	
13		I like to think of new solutions to old problems.	
14		I am the energetic one who is always ready to roll up my sleeves and get to work.	
15		I am the artistic one and people see me as creative.	



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(2 OF 2)

	From 1-10, rate how true these statements are with 1 being untrue and 10 being true	Statements: When I am among a group of friends or classmates...	Leadership code
16		I don't like trying something unless I'm pretty sure it will work the first time.	
17		I like to get things done quickly.	
18		Sometimes I can seem disorganized.	
19		People are quick to trust me.	
20		I make most decisions based on facts, data and numbers.	
21		I am good at coming up with big ideas, but not always good at following through to make them happen.	
22		Often it takes me a long time to make decisions because I need more information.	
23		I am good at being in charge of groups and keeping groups focused.	
24		People see me as someone who will get the job done, no matter what.	
25		Sometimes I have a hard time saying no to people, and end up taking on too much.	

Tally up the scores

Get the leadership code for each question from your teacher and then tally up your scores! The color with the highest score is your most dominant leadership style.

Green	Yellow	Red	Blue
Score: _____	Score: _____	Score: _____	Score: _____



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Leadership Code for the Four Leadership Styles Worksheet

(1 OF 2)

- | | | | | |
|----------|-----------|------------|------------|------------|
| 1. Red | 6. Red | 11. Yellow | 16. Red | 21. Blue |
| 2. Green | 7. Yellow | 12. Blue | 17. Yellow | 22. Red |
| 3. Green | 8. Blue | 13. Blue | 18. Blue | 23. Yellow |
| 4. Red | 9. Red | 14. Yellow | 19. Green | 24. Yellow |
| 5. Green | 10. Green | 15. Blue | 20. Red | 25. Green |

Explanation of Leadership Styles

Green	Yellow
<p>GREEN LEADERS bring everyone together. They resolve conflicts amongst team members and ensure that all team members are feeling good. Greens are great at building relationships within groups and creating a positive environment for groups. They are often seen as great “people people.”</p>	<p>YELLOW LEADERS propel the team with action. They lead by example, motivating people and maintaining the team’s momentum as they move toward the goal. They keep teams focused and can be persuasive in getting their way. They are often seen as reliable people who follow through and get things done.</p>
Red	Blue
<p>RED LEADERS use their logic-based skills to make sure that groups are being realistic and achievement focused. They analyze the team’s goals and actions and decide the best possible way to achieve the goals, given specific conditions and circumstances. Reds do a lot of calculating, analyzing, systematizing, organizing, and budgeting. They are great at providing solutions that “make the most logical sense.”</p>	<p>BLUE LEADERS dream and inspire. They are the idea-makers. They approach problems in new ways and tackle tasks differently than others. Blues are always thinking, brainstorming, suggesting, and looking ahead at where the team can go. They are often seen as “big picture” thinkers.</p>