

February 21, 2019

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To Whom It May Concern:

On behalf of Plan to Protect® it has been a pleasure to continue to partner with WE.org since March 1, 2016 in providing the HIGHEST STANDARD of abuse prevention and protection of the vulnerable sector. Thank you for your membership renewal for 2019/2020.

To date, we have:

- provided an initial gap analysis and assessment of WE.org (2016).
- customized on your behalf your Policy and Procedure Handbook covering everything from your commitment of protection, the purpose for the policies, definitions of abuse, establishing parameters for your staff and volunteers when engaging the vulnerable sector, prevention procedures, reporting and response protocols, health and safety guidelines, etc.
- provided sample templates and forms to reflect the policies and procedures.
- had the pleasure of having 14 staff members of WE.org attend our full day training “Plan to Protect® Train the Trainer” course. (13 of those have been in 2017, and 1 person has taken the training in 2018). Three of these individuals have been certified, the latest being Courtney Frizzell who achieved certification with honours.
- provided a license for our Plan to Protect® Orientation Training and Refresher Training to be delivered on the WE.org learning management system.
- provided platforms for processing Criminal Record Checks for staff members on the Plan to Protect® ScreeningCanada platform and the Verified Volunteer platform in United States.
- provided on-going email and phone support through our annual basic membership with Plan to Protect®.

Over the course of the last three years, we have witnessed WE.org address many of the gaps that were identified in the gap analysis and assessment we conducted. Your efforts to achieve a HIGH STANDARD of abuse prevention and protection is noteworthy.

We look forward over the coming year to continue to provide additional services and professional development to new staff members of WE.org, to provide on-going email and phone support, to continue to license the delivery of the training, and to continue to screen your personnel. We encourage you to ensure that all of the WE.org volunteer force be screened with Criminal Record Checks, training, and to provide on-going professional development in the area of policy writing, program maintenance and auditing policies. I encourage WE.org apply for the Plan to Protect® Seal of Excellence receiving recognition for your efforts.

Thank you for your continued commitment to the protection of children and youth.

Sincerely,



Melodie Bissell  
President

Enclosure: Membership Certificate

